

## Quality, Environmental, Health & Safety Policy

PMI owns and respects its responsibility to operate in a manner that takes care of Quality, Environment, Health & Safety and well-being of its employees, the society in which it operates, and protect the environment including commitment for prevention of pollution, ill health & injury. We are committed to meet & exceed the expectation of our customers in compliance to applicable standard.

'Our aim – Zero Harm, Zero Defect and to enhance customer satisfaction by continual improvement of Our Integrated Management System'.

## IN ACHIEVING THESE GOALS, WE ARE COMMITTED TO:

- THE SATISFACTION OF OUR CUSTOMERS IN ALL RESPECTS BY SUPPLYING HIGH-QUALITY PRODUCTS, COMPLYING TO THE RELEVANT STANDARDS, ALWAYS ON TIME.
- FULFIL OUR COMMITMENT THROUGH TOTAL INVOLVEMENT OF ALL AT PMI AND WITH CONTINUAL IMPROVEMENT IN OUR INTEGRATED MANAGEMENT SYSTEM.
- IDENTIFY, PREVENT, CONTROL AND MINIMIZE ADVERSE ENVIRONMENTAL IMPACTS ASSOCIATED WITH OUR OPERATIONAL ACTIVITIES.
- Comply with all quality, environmental, Health & Safety requirements.
- DEVELOP AND MAINTAIN A HIGHLY MOTIVATED AND TRAINED WORKFORCE FOR EFFECTIVE MANAGEMENT OF THE QUALITY, ENVIRONMENT, AND HEALTH & SAFETY ISSUES.
- COMMUNICATE OUR ENVIRONMENTAL COMMITMENT TO CLIENTS, EMPLOYEES AND OTHER INTERESTED PARTIES.
- STRIVE TO CONTINUALLY IMPROVE OUR QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY PERFORMANCE KEEPING IN VIEW THE REGULATORY REQUIREMENTS, HEALTH & SAFETY REQUIREMENTS, ENVIRONMENTAL REQUIREMENTS, COMMUNITY CONCERNS, AND TECHNOLOGICAL ADVANCEMENTS. ESTABLISH & MAINTAIN A HEALTHY WORK ENVIRONMENT.
- COMPLY WITH APPLICABLE LEGAL REQUIREMENTS.
- ADOPT THE BEST PRACTICE OF OPERATIONS TO PREVENT ILL HEALTH & INJURIES.
- Use resources efficiently to minimize waste, adopting POLLUTION PREVENTION techniques.
- SEAMLESS SUPPLY CHAIN PROCESSES LEADING TO LEAN OPERATIONS.

It is our endeavor to create a culture of "Total IMS" wherein continual improvement of our Process, People, Product, Health-Safety & Environment shall become a way of life.

Saurabh Shukla Managing Director 01-01-2023